

Art.	Sec	Majority By-Law Review Cmte. Members Proposal (5-17-2021)	Art.	Sec	Trustees' Proposal (4-19-2021)
I		Name, Principal Offices, Mailing Address, Corporate Seal, Emblem or Badge	I		Name
	1	Corporate Name-----No Difference.		1	Name & Address-----No Difference.
	2	Principal Offices-----No Difference.		2	Emblem/Badge-----No Difference.
	3	Mailing Address-----No Difference.			Included in I-1 Above-----No Difference.
	4	Corporate Seal- New - The inclusion of a seal gives greater authority to a corporate document i.e. a Contract			No comparable provision in Trustees' Proposals.
	5	Emblem or Badge-----No Difference. (See T/ee I-2)			
II	1	Objectives -----No Difference.	II	1	Objectives -----No Difference.
III		Organization	III		Organization
	1	Bd of Trustees/Officers/Members		1	Bd of Trustees/Officers/Members
		Proposal increases Bd of Trustees to at least Nine (9) Members-----ADDS "Ex-Officio" to Bd of Trustees President and Chief Range Safety Officer & Creates two additional "Trustee-at-large" Positions.		2	Trustees' Proposal: CHANGES limit on number of Bd of Trustees presently "from at least 5 members" (C=III-1) to exactly "5 members."
				3	Trustees' proposal provides that Officers of the corporation consist of Pres/Vice-Pres/Sect/Treas./"Range Officer" & other "Officers" as may be appointed by Bd of Trustees, which is a Membership Right unless given away to Trustees.
		<u>Current Governance Documents provisions</u> C=Constitution 7-2016: B=By-Laws 8-1-2016; Article and Section shown, if applicable.			Note: Current KFGC's governance provision appears at C-III-1 and provides: "The officers of this corporation shall consist of a President, Vice-President, Secretary, Treasurer and Range Officer. A Board of Trustees shall consist of at least 5 members."

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				4	New: Position Duties--Bd of Trustees Power to Appoint Add 'I Officers-- --Grants Bd of Trustees power to create other Officers, including Membership Director. Gives Bd of Trustees power to create their duties from time to time. This power is presently vested in the Membership by giving it the power to modify the By-Laws, and not the trustees.
		<u>Current Governance Documents provisions</u> C=Constitution 7-2016: B=By-Laws 8-1-2016; Article and Section shown, if applicable:			No present provision exists in KFGC Governance Documents comparable to the above Trustees' proposed provision.
				5	Bd of Trustees Retains Add 'I Power Over Offices Duties Not Otherwise Provided by Bylaws.
		<u>Current Governance Documents provisions</u> C=Constitution 7-2016: B=By-Laws 8-1-2016; Article and Section shown, if applicable:			No present provision exists in KFGC Governance Documents comparable to the above Trustees' proposed provision.
IV		Duties of Officers	IV		Duties of Officers
	1	President----- Continues "duty" of President to preside at all meetings of the corporation and Board of Trustees Meetings.		1	President-----Trustees' Proposal Removes authority of President to preside at Board of Trustees' Meeting previously granted by Membership. Grants Board of Trustees ability to assign other duties to be performed by this Officer, rather than Membership. Power to appoint members of committees SHIFTS to Trustees' in their version except as provided by law.
		<u>Current Governance Documents provisions</u> C=Constitution 7-2016: B=By-Laws 8-1-2016; Article and Section shown, if applicable:			Present Prov.:C=IV-1: "It shall be the duty of the President to preside at all meetings of the corporation and Board of Trustees. He/she shall make an annual report of the activities of the corporation. He/she shall appoint all standing and special committees, enforce the observance of the constitution and by-laws, call special meetings whenever he/she shall deem it necessary, or at the request of five members in writing. In the absence of the Secretary he/she shall appoint a Secretary Pro Tern. He/she shall also appoint a Membership Director."

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	2	Vice-President		2	Vice-President----- Bd of Trustees' proposal seek NEW power over this Officer to perform such other duties as may be prescribed by them as well as by President thus seeking managerial power over this Officer.
	3	Secretary----This NEW provision requires Sect'y to provide draft copy of minutes within 72 hours after meeting for website posting for review by membership.		3	Secretary----- DOES NOT REQUIRE POSTING OF MINUTES which are required by Majority of By-Law Review Cmte. Members Proposal.
	4	Treasurer		4	Treasurer----- Board of Trustees' seek NEW power over this Officer to perform such other duties as prescribed by them rather than as previously provided by the Membership for this officer.
	5	Chief Range Safety Officer [New official title of this position changes to reflect usage. Duties remain unaltered.]		5	Range Officer-----Trustees' Proposal seeks to have Membership RELINQUISHS POWER over this Officer to perform such other duties as may be prescribed by them rather than Membership. Misstates title of position frequently in Trustees Bylaws to title suggested by Majority Proposal By-Laws Review Cmte. Membership Proposals: "Chief Range Safety Officer."
	6	Deputy Range Safety Officer		6	Deputy Range Office----- Trustees' Proposals seek to have Membership RELINQUISH POWER over this Officer to perform such other duties as may be prescribed by them rather than by Membership amending By-Laws.
	7	Membership Director		7	Membership Director----- Trustees' Proposals seek to have Membership RELINQUISH POWER over this Officer to perform such other duties as may be prescribed by them rather than by Membership amending By-Laws.
V		Duties of Board of Trustees	V		Duties of Board of Trustees
	1	Members		1	Number & Qualifications----- Trustees' NEW Proposal Substantial Difference in Number of Trustees (limited to "5" from present to " ...shall consist of at least 5 members." Trustees' mis-states title of applicable governing law.
	2	Term		2	Term & New Position-----Changes Number of trustees positions from "at least 5 trustees" to "Five (5) positions. Adds a new position titled "Chairman of the Board" who presides at Bd of Trustees Meetings.

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	3	Quorum		3	Business Affairs-----NEW PROVISION Board of Trustees' granted power to "MANAGE" KFGC contrary to present Constitution (C=1V, Bd. of Trustees, Sect. 4). Trustee positions are long range planners NOT MANAGER/OPERATORS, which Officers do.
	4	Authority and Funds: Proposed Provision by Majority Members of By-Laws Cmte. Report proposal is IDENTICAL TO EXISTING CONSTITUTIONAL PROVISION (See C=IV Bd of Trustees-Sect. 4 "The Board of Trustees shall have charge of the business affairs of the corporation and collect all monies due the corporation and turn same over to the Treasurer."		4	Majority Members of By-Laws Cmte. Report proposal keeps language of existing by-laws. Trustees' proposal seeks to "MANAGE" KFGC. THIS IS CONTRARY TO ACCEPTED PRINCIPLES. ATTEMPTS TO INSTUTE SUCH CHANGE HAVE BEEN NULIFIED BY THE COURTS. Trustees also assert that they have "fiduciary" responsibility over all assets including intangible. Trustees OMIT that the Officers have similar responsibilities under the Not-for Profit Corporation Law (N-PCL) §717" which states: "Directors and officers shall discharge the duties of their respective positions in good faith and with that degree of diligence, care and skill which ordinarily prudent men would exercise under similar circumstances in like positions."
	5	Standards and Procedures for Membership: This "provision" was proposed in October 2020 to the Trustees as a draft revision by the Majority By-Laws Review Comte. No changes were made.		5	Standards and Procedures for Membership: This "provision" was proposed in October 2020 to the Trustees as a draft revision by the Majority By-Laws Review Comte. No changes were made.
	6	Suspension of MemberMajority Members By-Law Review Cmte. proposal gives a member the right to appeal to the Membership from the Trustees determination. Trustees' proposal affords no similar right.		6	Power to Suspend Members----- Trustees' proposal affords no similar right to appeal from Trustees' determination to membership.
	7	Member Code of Conduct – Procedure See: New Proposed Provision Gives RIGHT to MEMBER TO APPEAL TO MEMBERSHIP from Trustees' Determination: "At 5-17-2021 By-Laws A=X,S=10, 3)"		7	New Trustee Committees created. Audit and Finance Committee Continues unchanged from C=-(See C=IV Bd of Trustees-Sect.6)--- ---Trustees should be able to form committees so that their duties can be shared.

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	8	Audit and Finance Committee -- Continues unchanged. (See C=IV Bd of Trustees-Sect.6)		8	Trustee Absent Three Meeting -----Trustees seek to take from the President the power to approve or reject excuse of Trustee for missing 3 or more meetings.
	9	Attendance Requirement -----Trustee Absent Three Meeting-----Presently President has the power to approve or reject excuse of Trustee for missing 3 or more meetings.		9	Trustees seek to take from the Membership the power to fill some vacant positions where one year or less remains on an unexpired term. Their Claim is past "practice and procedure," but no evidence of such past practice or procedure was found in prior official minute books. In January of 2020 the new elected president called a Special Meeting at which elections occurred to fill his vacant trustee position and other vacant positions. The Trustees' proposal would deprive Membership of selection of officers (and even trustees), for the remainder of their term if less that one year left in vacancy.
				10	Power to Accept/Reject Contributions -----This appears unnecessary but may have a valid purpose. Trustees should explain.
	1	County Council			
	2	County Council - Delegate and Alternate Delegate			
	3	Event, Activity and Venue Committees and other Standing Committees			
		Event and Activity Committees – Purpose/Operation			
	4	Event, Activity and Venue Directors			
		Details listed in items 1) - 10) specifies operation procedure for event, activity and venue committees"... formed by the President and approved by the Board of Trustees...."			
VII		Membership	VI		Membership
	1	Application		1	Application For Membership
	2	Balloting		2	Balloting For Membership
	3	Life Members		3	Life Member
	4	Junior Membership – Age		4	Junior Membership
	4A	Junior Membership – Sponsor			
	5	Family Membership		5	Family Membership
	6	No Discrimination Required policy and New "Proposal."		6	No Discrimination Required policy and New "Proposal."

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				7	Membership Not Transferable - Keycard
				8	Termination of Membership
VIII		Administration			
		Financial Provisions			
	1	Budget			
	2	Appropriations and Expenditures - Majority Vote Required			
	3	Emergency Purchases/Services over \$150.00.			
	4	Purchases/Services over \$1,000.00			
	5	Purchases Within Pre-Approved Budget			
	6	. Contracts and Other Instruments			
	7	Maintenance and Filing of Contracts, Etc.			
	8	Capital Reserve Account - Creation			
	9	Capital Reserve Account - Donations			
		Dues	VII		Dues
	10	Dues			
				1	Recommended by Trustees Approved by Membership
		1) Payable in Advance		2	Dues Payable
		2) Calendar Year Membership ((See T/ee Art VII-Sect 2A))		2A	Membership Year
		3) Application After October 1 ((See T/ee Art VII-Sect 2B))		2B	Payment - Application After October -
		4) Amount: Recommended by Trustees Approved by Membership ((See T/ee Art VII-Sect 1))		3	Initiation Fee
		5) Initiation Fee. ((See T/ee Art VII-Sect 3))		4	Dues - Junior Member
		6) Junior Member. ((See T/ee Art VII-Sect 4))		5	Working Membership dues
VIII		Meetings	VIII		Meetings

Art.	Sec	Majority By-Law Review Cmte. Members Proposal (5-17-2021)	Art.	Sec	Trustees' Proposal (4-19-2021)
	11	Trustees' Meetings – Postponement/Cancellation		1	Trustees' Meetings
	12	Membership Meetings – Regular, Annual and Special Meetings.		1A	Trustees' meetings on First Monday of each month. Time to be designated by Trustees. Meetings to be held at Clubhouse or grounds unless otherwise stated.
	13	Meetings –Special Meetings - Call by Members or President.		1B	Falling on National Holiday/Postponement/Cancellation of Trustees' Meeting - Circumstances
	13	1) Special Meetings - Call of The President - Call of Five Members.		1C	Adjournment of Trustees' Meeting -- New provision. No similar provision exists in Member Approved 2016 Constitution or By-Laws. Provides only Trustee's can adjourn a Trustees' Meeting to another time and place.
	13	2) Business to Be Transacted At Special Meeting		1D	Trustees' Call for Special Meeting (Trustees' cannot act legally outside of a meeting unless their consent to so and their result is in writing and "unanimous."
	14	Meetings – Place of Meeting		1E	Trustees' Meeting Procedures Executive SessionThe need for this provision is likely the result of there being no approved body of parliamentary procedure selected by the Trustees'. Thus, separate provision needs to be made as such event occurs, rather than rely upon recognized sources.
	15	Exigent Circumstances – President May Designate Alternate Place		1F	Quorum Specified - "Chairman of the Board of Trustees shall "RUN" the meeting." Contrary to Existing Provision at C=IV-1, which provides that the President "presides" at Trustees' Meetings. [Note: The term "run the meeting" was likely not chosen by Trustees' Attorney Trainor since the same is "inartful" and lacks precision required for legal purposes. This is one example of the multiple use of inconsistent terms in their proposed "bylaws" (including without limitation, misuse of the term "Chief Range Safety Officer," incorrect reference to the title of the governing body of law: "Not-for-Profit Corporation Law", all of which could subject the Trustees' proposed Bylaws (if approved and adopted) to adverse judicial scrutiny and possible nullification.
	16	Postponement of Membership Meetings That Fall on National Holidays		1G	Determination of Act of Majority Trustees Voting. Requires that a majority vote be action of entire board regardless of dissent, unless law requires otherwise.

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VIII		Election Provisions		1H	President or Vice-President at Meetings. States such officers "should be present at such regular Trustees' Meetings" but does not require their attendance.
	17	Ballot – Acclamation		2	Membership Meetings
	18	Inspectors – In-Person Voting		2A	Provides date when KFGC regular meeting to be held. Third Monday of Each Month
	19	Only Members in Good Standing Eligible to Vote		2B	Annual Meeting is December for Elections. (Third Monday of December. Elected for the ensuing year).
	20	Member Voting Rights – Identification		2C	Regular or Special Meetings Falling on National Holidays. Such meeting automatically to be held on Next Monday.
	21	Elections – Quorum – In-Person Only Voting		2D	Special meetings Call or President or 5 Members in Writing.
	22	Conduct of Election - On-Line Voting and Paper Ballot Voting. NEW Provision.		2E	Membership Meeting Place - Extenuating Circumstances Requiring Move-Procedures. (The President, with approval from the Board of Trustees , may designate alternate location). Five Trustees cannot act individually outside of a regular meeting except unanimously in writing. This places an unnecessary burden on the President.
	23	Conduct of Election - Paper Ballot or Voting – Presiding Officer		2F	Members' Quorum
	24	On-Line Voting – Commencement		2G	Procedure if no Quorum
	25	Conduct of Election - Paper Ballot Voting – Written Secret Ballot		3	Order of Business
	26	On-Line Voting – Closing of List of Candidates for Elective Office	IX		Standing Committees
	27	All Elections - All Voting Issues - One Member – One Vote		1	Appointment: At Annual Meeting
	22	Conduct of Election - On-Line Voting and Paper Ballot Voting		1A	Approval Required: Delegate and an Alternate to the County Council
	23	Conduct of Election - Paper Ballot or Voting – Presiding Officer		2	Regulation / Control of Standing Committees: "Chairs and members of said committees serve at the pleasure of and are answerable to the Board of Trustee "
	24	On-Line Voting – Commencement		3	Committee Rules - Adoption: Each committee adopts own Rules consistent with those Rules Adopted by Trustees

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	25	Conduct of Election - Paper Ballot Voting – Written Secret Ballot	X		Event, Activity, Venue Directors (EAV)
	26	On-Line Voting – Closing of List of Candidates for Elective Office		1	Creation of EAV Directors. List to be submitted to Board of Trustees. NO INDICATION OF WHOSE IN CHARGE OF THESE DIRECTORS
	27	All Elections - All Voting Issues - One Member – One Vote		2	Specific Duties of EAV Directors. EAV Directors to cooperate, etc.
		Administration		3	More Specific Duties of EAV Directors. EAV Directors submit budgets to Board annually , etc.
	28	Electronic Voting or a Combination of Electronic and In-Person Voting - Quorum Requirements at Annual or Special Meeting for Voting Purposes to Elective Office. [New Provision]		4	Club Elective Positions. EAV Directors may hold multiple EAV Directorships
	29	Failure to Have a Quorum - Electronic Voting or a Combination of Electronic and In-Person Voting [New Provision]	XI		Appropriations and Expenditures
	30	Majority Vote Required		1	Vote. Requires that a majority vote of Trustees or Membership Meeting
	31	Oath of Office Required. [New Provision]		2	Regular Recurring Bills. Treasurer is authorized to pay normal reoccurring bills. Report to Membership and Trustees at Respective Meetings
		Membership Meeting Provisions		3	Procedures for Emergency Purchases/Services over \$150.00. Needs prior approval from the Trustees except if emergency.
	32	In-Person Meeting or Part Thereof - Call to Order – If No Quorum		4	Procedures for Purchases/Services over \$1,000.00. Bids Required.
	33	Order of Business.		5	Procedure for Purchases Within a Pre-Approved Budget. Permitted procedure if pre-approved no further approval.

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	34	Transfer of Membership		6	Signing of All Contracts and the like. [New Provision] . Need advance approval of Trustees. Signed by a Trustee and signature "by one of the Trustees or if they so delegate by the President or Vice President." [[Approved contracts traditionally signed by President and Secretary.]]
	35	Termination of Membership.		7	Possession of signed contracts, leases, agreements. [[Secretary to maintain original or copies of contracts at clubhouse.]]
	36	Reinstatement.	XII		Budget
	37	No Proxy Voting Shall be Permitted.		1	Time for Presentment to Trustees [[To be presented at or prior to the October Trustees meeting each year.]]
IX		Member Benefits - Use of Club Property		2	Time for Presentment to Membership [[Present at the November Club Membership Meeting - Vote on at December Annual Club Membership Meeting]]
	1	Storage of Member Property.		3	[New Provision] Emergency Situations [[Trustees shall operate the Club under the budget they approve.]] Trustees are NOT operating officers.
X		Administration Provisions	XIII		Capital & Operating Reserve Account
	1	Emergency Situations		1	References Trustees' Resolution, dated July 9, 2018. [Created Capital Reserve Account.] [SAME]
	2	Club Closures		1A	Donations to the Capital Reserve Account. [May be earmarked by the donor for special projects.] [SAME]
	3	Club Closures - Reopening Plans of Action		1B	How Capital Reserve Account Held. Kept separate from the general account. [SAME]
	4	Range Closures		1C	Withdrawal of Funds from Capital Reserve Account. Majority vote of the Board of Trustees required to disburse, two signatures required. [SAME]
	5	Range Use - Insurance Coverage Requirement		2	Operating Reserve Account. A "rainy day" fund. [SAME]
	6	Elections – Term of Office – Officers, Trustees and other positions		2A	Review of Operating Reserve Account. Annual Review. Majority vote of the Board of Trustees required to disburse, two signatures required. [SAME]
	7	Elections – Electronic Voting		2B	Withdrawal of Funds from Operating Reserve Account. Majority vote of the Board of Trustees required to disburse, two signatures required. [SAME]

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	8	Ex Officio Officer and Trustees Prohibited From Holding Multiple Voting Positions	XIV		Elections
	9	Elections – Vacancies		1	Ballot except if unopposed. Provides Officers/trustees shall be elected by "ballot." [VIII-17]
	10	Administrative - Suspension or Expulsion of Members		2	Tellers. "At the election of officers/trustees there shall be three tellers appointed who shall receive and count all votes in the presence of members." [[VIII-18]
		1)-8) Eight subdivisions detail Member rights including appeal to membership from Trustees' determination.		3	Terms, Sequence of Voting, Staggered Terms for Trustees. Officer positions are held for a one-year term. Other details specified.
	11	Notices of Meetings and Other Matters– Requirements		4	Term of Office, "Each Trustee and Officer shall hold office until the expiration of the term for which he or she is elected or appointed, and until his or her successor has been elected or appointed and qualified." MEANING: Normally if elected in Dec Annual Meeting take office on Jan 1st
	12	Notices of Meetings and Other Matters – Deemed Delivered		5	Prohibition from holding two positions at one time. Trustees and Officers cannot "double dip."
	13	Waiver of Notice		6	Procedure for filling vacancy after election: "If an Officer or Trustee position becomes vacant after the annual member elections the Trustees by majority vote may appoint someone to the position until the next annual membership election. Then the membership will vote to fill that position for the remainder of its term, if the term is not up that year. " Trustees' proposal confusing and usurps Membership rights. Not-for-Profit Corporation Law (N-PCL) provides for Members to vote on such issues & this right can be preserved by Special Membership Meeting and implementation of election procedure for members to fill such
	14	Board of Trustee Meetings – Appearance by Members		7	Defines members in good standing & right to Vote
		1)-5) Five subdivisions detail procedures imposed for member appearances before Trustees		8	One Eligible Member - One Vote. "Each member in good standing shall be entitled to one vote on each matter submitted to a vote of the members." Defines "good standing" and requires ID.
	15	Parliamentary Procedures - Robert's Rules of Order Adopted. (This is a recognized body of parliamentary procedure rules and orders).			
XI		Public Relations			
	1	Conservation Law Violations			

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	2	NRA Qualification			
XII		Indemnification of Trustees, Officers and Other Persons Elected or Appointed to Position	XIX		Indemnification of Trustees/Officers/Key Persons
	1	Construction and Intent		1	Provision pursuant to Not-for-Profit Corporation Law (correct reference to name of law). Permitted Per N-PCL §717.
	2	Persons Indemnified		2	Same as above.
	3	Statutory Indemnification Mandatory		3	Same as above.
	4	Continuity of Rights		4	Same as above.
				5	Same as above.
				6	Insurance required to be provided by KFGC.
			XV		Membership Conduct
				1	Conservation Law Violation. Defines types of misconduct.
				2	Unsportsmanlike conduct, unsafe gun handling, any detrimental conduct , etc. Provides possible penalty if found guilty.
				3	Complaint Procedure. Details Investigation, Explanation, Appearance, Punishment by Trustees
XIV		Constitution and By-Laws	XVI		Membership Benefits/Use of Property
	1	Amendments – Procedure – Notice		1	Guest policy. As determined in the Standard Operating Procedures/Range Rules (SOP's). Trustees' Use Incorrect Term. KFGC have a "Range Operations Guide" (ROG's) - NOT SOP's
	2	Amendments – Two-Thirds Approval Necessary		2	Release Form. Members and guests required to sign.
	3	Procedure - Posting - Distribution of Proposed Amendment(s) or Revision(s)		3	Membership Cards. Issues to members and must be produced upon request
	4	Amendments - Inconsistent Provisions		4	Sign-In to Range. Procedure for members and guests
	5	Amendments – Review of Constitution and By-Laws		5	Standard Operating Procedures/Range Rules (SOP's). Trustees' Use Incorrect Term. Board of Trustees may update as deemed necessary.
	6	Posting of Copy of Constitution and By-Laws, and Rules and Regulations		6	Rental/use clubhouse or grounds. Terms specified.
	7	Signature and Preservation of Amendment(s) or Revision(s) Hereto		7	Presence of Member. Member must be present when clubhouse or grounds used or rented. Damage to be reported.
	8	Severability		8	Insurance, Release, RSO - Required. Specifies \$1 million amount of insurance, signed release from participants & presence of KFGC RSO.

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				9	Prices & Policies. Board of Trustees may review and revise update as deemed necessary.
				10	Parking campers/boats/trailers Terms detailed. (IX=1)
			XVII		Amendments

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				1	Procedure: "No amendment shall be made to these by-laws unless presented in writing at a regular meeting and unless it has laid on the table one month. Notice of such amendment or amendments to be published in the local paper and/or in electronic format and then must be approved by two thirds of the members present at the next meeting."
				2	Approval. Must be approved by two thirds of the members in good standing present at the next meeting.
				3	No Inconsistences. Amendment(s) cannot be contrary to KFGC objectives or Law.
					xviii
					Emergency Situations. [NEW] Applies to Trustees and Officers. Details set forth.
				1	Definitions & Procedures
				2	Club Closure Decision by CRSO Procedures: New Trustees' Provision. Similar fiduciary responsibility is imposed by law upon all Officers. (Which Trustees ignore). "Trustees have the fiduciary responsibility to safeguard the Club's assets, the decision to shut the Club down and/or reopen it will be made formally by the Trustees. "
				3	Reopening after shutdown. Plan of Action.. Procedure to be followed with CRSO and E/A/V's subject to Trustees' approval.
				4	More Closure Procedures if selected range closed. Notification protocols specified by CRSO.
				5	if total shut-down of KFGC. Establishes procedures for elections, etc., as exists including, if possible "off-floor" nominations, etc.
XIII		Sale of Assets	XX		Sale of All KFGC Assets [SAME]
	1	Terms		1	Required Procedure - By N-PCL. [SAME]
	2	Notification to Membership		2	Notification to Members -Procedure. [SAME]
	3	Alternate Conditions		3	Alternative Procedure If Cannot Fulfill Terms in Art XX, Sect. 1. [SAME]

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XV		Conflict of Interest	XXI		Conflict of Interest. [SAME]
	1	Conflict of Interest Policy		1	Trustees, Officers and Key Persons to Avoid Conflict real or apparent. [SAME]
	2	Disclosure Required		2	Requirement of Disclosure. [SAME]
	3	Procedure To Resolve Conflict Questions		3	Procedures to Determine if Conflict Exists. [SAME]
			XXII		Miscellaneous
				1	Interchangeable of terms. Constitution and Bylaws are interchangeable.
				2	Interchangeable of terms. Director and Trustee are interchangeable.
				3	Interchangeable of terms. Corporation, Club or KFG Club as they relate to this particular corporation are interchangeable.
				4	Fiscal Year. First day of January and end on the last day of December in each year.
				5	Confidentiality of Member Information. New Provision- Provide Exception for electioneering. [To protect against misuses and/or distribution to the public. Reference to and copy of <u>previously unpublished Trustees' Resolution of 12-5-2020 disclosed.</u>
				6	Prohibition on use of Information for Personal or other Person's Gain.----- ---There should be a provision-which explicitly provides for electioneering by members.
				7	Severability of provisions.
			XXIII		Review of Bylaw
				1	Trustees' Proposal 4-19-2021-----Not less than every three years.

